

EXECUTIVE PROFILES***Troels Jordansen, Chief Executive Officer***

In January of 2014 Troels joined Glycostem as board chairman, and in August of 2016 he took over as CEO. Troels brings to the team 20 years of commercial experience in the cellular medicine sector. His administrative expertise includes the direction of product development, GMP production, business development, public listed company management and corporate financing.

***Jan Spanholtz PhD, Chief Science Officer***

Jan has remained a pivotal Glycostem team member since the company was founded in 2007. Glycostem's recent IP was based on Jan's work in research, development and production under GMP, as well as his personal vision for developing NK-cell technology as an efficient and safe immunotherapy. His efforts were instrumental to Glycostem moving to the forefront as a recognised leader in the world of NK-cell science.

***Volker Huppert PhD, Chief Development Officer***

Prior to joining Glycostem in February of 2018, Volker Huppert was for 22 years with Miltenyi Biotec, where he was responsible for product development in the field of NK-cells and stem cell transplantation procedures. Today Volker directs Glycostem's collateral programs of development and production.

***Jeroen Pieper PhD, Regulatory Advisor***

Jeroen joined Glycostem as external advisor on regulatory affairs in March of 2017. Benefitting from Jeroen's 15 years of experience in



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cellular therapy and his impressive scientific expertise, Glycostem's regulatory strategy remains on track and in accordance with product and market parameters.

Richard van der Linden PhD, Quality Advisor

Richard joined Glycostem as external advisor on quality management in March of 2017. His 15 years in the field has brought Richard to possess exceptional capabilities in the establishment of GMP standards quality systems.



Dr Hareth Nahi MD, Chief Medical Officer

Hareth, based at Karolinska University in Stockholm, is an experienced practitioner and researcher in the field of advanced NK-cell technology. A globally recognised haematologist, he also serves as the president of the Nordic Multiple Myeloma Society.



Marty Wulferink Phd, IP Advisor

In 2012 Marty began advising the Glycostem management team on matters concerning intellectual property. Marty boasts an impressive scientific background in cellular immunotherapy, as well as processing great expertise in fulfilling the operational requisites of enterprises in phases of start-up and ongoing development.



Bianca Eve, HR Advisor

In 2017 Bianca joined Glycostem as an external advisor in the field of human resources. Her expertise was developed while serving the staffing and administrative needs of several successful and expanding companies. Bianca's professional and personal abilities will enable Glycostem to attract and retain exceptional personnel talent, ensuring smooth operations during phases of expansion and development.



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